

## Executive Committee

The Board approved the appointment of the Executive Committee, appoint among directors and/or top executives, who are competent in business management and prepare policy, business plan, budget, management structure, and check and follow up performance to the policy by the Board.

As of December 31, 2024, it consisted of 6 the Director and top Executive, as 1 Non-Executive Director, 5 Top Executive as follow:

Name		ตำแหน่ง
1. Mr. Wirat	Sukchai	Chairman of the Executive Committee (Top Executive)
2. Dr. Jain	Charnnarong	Member of the Executive Committee (Director)
3. Mr. Thammanoon	Tripetchr	Member of the Executive Committee (Top Executive)
4. Mr.Rattanaphan	Mukhariwattananon	Member of the Executive Committee (Top Executive)
5. Mr. Wisit	Wachiralappaatoon	Member of the Executive Committee (Top Executive)
6. Mrs. Varinkan	Teraumranon	Member of the Executive Committee and Secretary (Top Executive)

## Duties and Responsibilities of the Executive Committee

The Executive Committee scrutinize and prepare policy, business plan, budget, management structure, and various management, to be in with the economic conditions, propose the Board for approve, as follow:

1. Propose policies, strategies, targets, operation plan, annual budget, establishment of a new business/ dissolution/ merger/ transfer of business, joint venture (with participation in management), prepare financial plan, organizational structure, as well as consider and scrutinize the proposals of the executive, to the Board's for approval.
2. Oversee the HARN's business and follow up operation to comply with the policies, targets and budget tasks as assigned by the Board and regularly report the performance to the Board in meeting.
3. Approve significant investment in budget tasks as assigned by the Board.
4. Approve off-budget investment an amount not more Baht 10 million, to the Board's for approval.

5. Approve loans, acquisition of credit lines of HARN an amount not more Baht 10 million and total amount not more Baht 30 million, in case of must the HARN's assets are used as collateral, to the Board's for approval.

6. Propose payment an interim dividend or annual dividend for the Board's and the shareholders' approval.
7. Assign the power of attorney or delegate specific tasks to other persons, provided that the action complies with the document on the power of attorney or rules, regulations, or directives of the Board or HARN, or both.

The authority and duties of the Executive Committee stated above are invalid for any conflict of interest with HARN in any form resulting from the Executive Committee exercise of the authority. In 2024, no action taken is beyond the scope of such.

8. Perform other tasks as assigned by the Board.

In 2023, the Executive Committee held 12 meetings, with all committee members at the time in attendance, and the disclosed its annual performance in the Report of the Executive Committee.