

Meeting attendance the Board

Each year, the Board meetings are scheduled in advance so that the Board can make themselves available to efficiently attend the meeting follow:

1. The Boards and Board-committees determine yearly meeting schedules in advance by November of every year so that the Committees can arrange and be able to attend the meetings. At least 6 meetings must be taken place and may arrange an additional meeting 1 meeting prior to the Annual General Meeting. Special occasions of meeting may be taken place as seen necessary. However, to pursuit business as usual, in each month, The Executive Committees decisions in accordance whom delegated by the Board of Directors and report the approved topics to the Board.
 2. The Company Secretary sends to each director meeting notices, agenda with complete details and rationale, and supplementary documents with enough essential details for decision-making at least 5 business days in advance ahead of each meeting to give them time to study these. Directors consider the agenda through an application to “Google Meet” the process of agenda delivery and the paperwork involved, thus speeding up directors’ work while efficiently providing them with adequate details for decision-making.
- Since 2018, for each meeting, the Board has required regular follow-up agenda on the updates of implementation of Board observations and comments to ensure implementation of HARN’s strategies.
3. The Board set a policy that requires no less than one-two (1/2) of the current Board members in attendance to make a quorum. In voting, the minimum quorum of directors is no less than two-thirds (2/3) of all attending directors. However, if the quorum does not comply with this guideline, the discretion of the Chairman will be sought.
 4. Chairman of the Board serves as the Chairman of the meeting to proceed with the meeting and allocate sufficient time for each agenda item, encouraging all Directors to openly discusses and express their opinions. Top executives are invited to attend Board meetings to report useful information and allow the Board to see the attitude and practice of top executives, which will be useful for the consider of succession plans.
- The Board’s is that for a given agenda item, if any director has potential conflicting interests, who will not attend the meeting and abstain voting on such agenda item. Where the votes cast in descending order are tied, the chairman of the meeting shall have a casting vote. In case the directors disagree with a resolution, they may request the Company Secretary to record the points of their disagreement in the meeting minutes or submit a letter to the Board Chairman to express their disagreement.
5. For each agenda item, the Company Secretary has the duty to prepare the minutes, by the Board-certified minutes, signature of the Chairman of written are filed at head-office 4th floor Rama 9 road, for perusal by the directors and related parties.

In 2024, a total of 6 Board meetings were held in a Hybrid format (both Physical Meeting and E-Meeting), 1 strategic plan meeting included, were also held 2 nonexecutive directors meeting without executives on July 24, 2024 and November 13, 2024, to allow non-executive directors and independent directors to exchange views freely. The chairman of the board of directors conveyed the opinions of the meeting to the management for further deliberation.

Meeting Attendance the Board of Directors, Board-Committees, and Shareholders' Meeting in 2024

In 2024, the whole committee attended the meeting an average of 100%, details as follow:

No.	Name	Position	Board of Director (6 meetings)	Audit Committee (4 meetings)	Executive Committee (12 meetings)	Nomination and Remuneration Committee (2 meetings)	Risk Management Committee (4 meetings)	AGM (1 times)
			Hybrid both Physical Meeting and e-Meeting formats					Physical
1.	Mr. Pichet Sithi-Amnuai	Independent Director/ Chairman of the Board	6/6 (100%)					1/1 (100%)
2.	Mr. Prasert Deejongkit	Independent Director /Member of the Audit Committee /Chairman of the Nomination and Remuneration Committee	6/6 (100%)	4/4 (100%)		2/2 (100%)		1/1 (100%)
3.	Dr. Teerachai Pornsinsirak	Independent Director / Chairman of the Risk Management Committee / Member of the Audit Committee	6/6 (100%)	4/4 (100%)			4/4 (100%)	1/1 (100%)
4.	Mrs. Valeeratn Chuerboonchai	Independent Director /Chairperson of the Audit Committee / Member of the Nomination and Remuneration Committee	6/6 (100%)	4/4 (100%)		2/2 (100%)		1/1 (100%)
5.	Mrs. Sirima Iamsakulrat	Director	6/6 (100%)					1/1 (100%)
6.	Dr. Jain Charnnarong	Director / Member of the Executive Committee / Member of the Nomination and Remuneration Committee	6/6 (100%)		12/12 (100%)	2/2 (100%)		1/1 (100%)
7.	Mr. Wirat Sukchai	Director /Chairman of the Executive Committee/ Member of the Risk Management Committee	6/6 (100%)		12/12 (100%)		3/4 (75%)	1/1 (100%)
8.	Mr. Thammanoon Tripetchr	Director / Member of the Risk Management Committee / Member of the Executive Committee / Chief Executive Officer	6/6 (100%)		12/12 (100%)		4/4 (100%)	1/1 (100%)
9.	Mr. Rattanaphan Mukhariwattananon	Member of the Executive Committee / Member of the Risk Management Committee			12/12 (100%)		4/4 (100%)	1/1 (100%)
10.	Mr. Wisit Wachiralappaitoon	Member of the Executive Committee / Member of the Risk Management Committee			12/12 (100%)		4/4 (100%)	1/1 (100%)
11.	Mrs. Varinkan Teraumranon	Member of the Executive Committee / Member of the Risk Management Committee			12/12 (100%)		4/4 (100%)	1/1 (100%)
12.	Mr. Suchat Suwatnodom	Member of the Risk Management Committee					4/4 (100%)	1/1 (100%)
13.	Mr. Kittiphong Kittimethawenun	Member of the Risk Management Committee					2/4 (50%)	1/1 (100%)
14.	Mr. Vachiravit Akaraseranee	Member of the Risk Management Committee					4/4 (100%)	1/1 (100%)
15.	Mr. Sukit Litikorn	Member of the Risk Management Committee					4/4 (100%)	N/A
16.	Mr. Withoon Thamee	Member of the Risk Management Committee					2/4 (50%)	1/1 (100%)
17.	Mr. Prapas Rakpanya	Member of the Risk Management Committee					4/4 (100%)	1/1 (100%)
18.	Miss Warangkana Jongnui	Member of the Risk Management Committee					3/4 (75%)	1/1 (100%)

Note : N/A means not attend and Directors who Appoint during the Year 2024, and/or adhere to the necessary tasks planned in advance with prior notice to the company